

Submitted by: Chairman of the Assembly
at the Request of the Mayor

Prepared by: Employee Relations
For Reading: October 12, 2004

CLERK'S OFFICE

APPROVED

Date: 10-26-04

ANCHORAGE, ALASKA

AR NO: 2004- 246

**A RESOLUTION APPROVING AND RATIFYING A TWO YEAR EXTENSION OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF
ANCHORAGE AND THE ANCHORAGE MUNICIPAL EMPLOYEES ASSOCIATION.**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the Anchorage Municipal Employees Association. (hereinafter "AMEA") expires December 31, 2005; and

WHEREAS, the MOA entered into negotiations with AMEA to "get to zero" in 2004 and forego a CPI-U pay increase of 2.7% effective January 1, 2004; and

WHEREAS, AMEA and MOA entered into good faith negotiations that resulted in a contract extension agreement which extends the current collective bargaining agreement through December 31, 2007 and established the wages and working conditions for years 2005, 2006, and 2007 of the bargaining agreement; and

WHEREAS, the members of AMEA have ratified and approved a contract extension negotiated with the MOA extending and amending the collective bargaining agreement through December 31, 2007; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the MOA and AMEA that this labor agreement be subject to the public review and approval process in order to foster good labor-management relationships; and

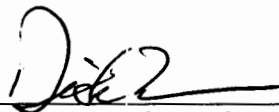
WHEREAS, the Administration recommends approval of this negotiated contract extension agreement as set forth in the Assembly Memorandum attached hereto;

NOW, THEREFORE, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

3
4 **Section 1.** The collective bargaining agreement between the Municipality of Anchorage and
5 the Anchorage Municipal Employees Association, attached and described in the Assembly
6 Memorandum submitted herewith, is hereby approved and ratified.

7
8 **Section 2.** This resolution shall become effective immediately upon its passage and approval
9 by the Assembly.

10
11 PASSED AND APPROVED by the Anchorage Assembly this 26th day of October, 2004.

12
13
14
15 

16 Chair of the Assembly

17
18
19
20 ATTEST:

21
22
23 

24 Municipal Clerk
25
26
27

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AM Number: 2004- 246 Title: AM Requesting approval of Anchorage Municipal Employees Association
Contract Extension to December 31, 2007

Sponsor: Employee Relations
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:			(In Thousands of Dollars)		
	FY04	FY05	FY06	FY07	FY08
Operating Expenditures					
1000 Personal Services	(\$680)	\$1,531	\$3,054	\$4,723	\$4,723
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	(\$680)	\$1,531	\$3,054	\$4,723	\$4,723
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	(\$680)	\$ 1,531	\$ 3,054	\$ 4,723	\$4,723
REVENUES:					
CAPITAL:					
POSITIONS: FT/PT and Temp					

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase to General Government over the base year *for the term of the contract* is \$8,628,000 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. Benefit costs are included in wages. This bargaining unit is comprised of 16% Grant funded employees, 74% General Government employees , and 10% Enterprise employees. The contract expires 12/31/07. FY 08 numbers assume no change.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Barbara Stallone, Employee Relations

Telephone: 343-4571

Validated by OMB: _____

Date: _____



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 749-2004

Meeting Date: October 12, 2004

1 **FROM:** Mayor

2
3 **SUBJECT:** A RESOLUTION REQUESTING APPROVAL OF A TWO YEAR
4 **EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT**
5 **BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE**
6 **ANCHORAGE MUNICIPAL EMPLOYEES ASSOCIATION.**
7

8 The Municipality of Anchorage (MOA) has reached agreement on a two year extension to the collective
9 bargaining agreement (CBA) with the Anchorage Municipal Employees Association. (AMEA). September 14,
10 2004, AMEA agreed to extend the CBA through December 31, 2007. In cooperation with Mayor Begich's
11 initiative to "get to zero" in 2004, AMEA gave up a 2.7% CPI-U effective January 1, 2004. Most significant in
12 this extension is the agreement for all AMEA members to participate in the Health Flex Program effective
13 January 1, 2005. Now all CBA's in the Health Plan are in the Health Flex Plan.
14

15 **Highlights of the AMEA CBA:**

- 16
17 - Agrees to forego 2.7% wage increase effective January 1, 2004
18 - Agrees to a 3.3% increase in wages January 2005, 3.3% increase in wages January 2006 and 3.4%
19 increase in wages January 2007.
20 - Agrees to enter the MOA Health Flex Plan, effective January 1, 2005.
21 - Parties agree to extend and amend the terms and conditions of the MOA/AMEA CBA from
22 December 31, 2005 through December 31, 2007.
23

24 **THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO**
25 **YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE**
26 **ANCHORAGE MUNICIPAL EMPLOYEE'S ASSOCIATION.**
27
28
29

30 Prepared by: David K.F. Otto, Employee Relations Director
31 Concur: Denis C. LeBlanc, Municipal Manager
32 Respectfully submitted: Mark Begich, Mayor
33

Content Information**Content ID :** 002201**Type:** AR_FundsApprop - Funds Approp Resolution**Title:** A Resolution Requesting Approval of a Two Year Extension to the Collective Bargaining Agreement between MOA and AMEA**Author:** mooreka**Initiating Dept:** ER**Date Prepared:** 9/27/04 4:38 PM**Assembly Meeting Date MM/DD/YY:** 10/12/04**Public Hearing Date MM/DD/YY:** 10/26/04**Workflow History**

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
FundsAppropWorkflow	9/27/04 4:43 PM	Checkin	mooreka	Public	002201
ER_SubWorkflow	9/27/04 4:47 PM	Approve	ottodk	Public	002201
FundsAppropWorkflow	9/28/04 9:44 AM	Reject	pearcydl	Public	002201
FundsAppropWorkflow	9/28/04 4:18 PM	Checkin	mooreka	Public	002201
ER_SubWorkflow	9/28/04 4:37 PM	Approve	ottodk	Public	002201
FundsAppropWorkflow	9/28/04 5:03 PM	Reject	pearcydl	Public	002201
FundsAppropWorkflow	9/29/04 9:12 AM	Checkin	mooreka	Public	002201
ER_SubWorkflow	9/29/04 9:28 AM	Approve	ottodk	Public	002201
FundsAppropWorkflow	9/29/04 10:54 AM	Reject	pearcydl	Public	002201
FundsAppropWorkflow	9/29/04 11:08 AM	Checkin	mooreka	Public	002201
ER_SubWorkflow	9/29/04 11:14 AM	Approve	ottodk	Public	002201
OMB_SubWorkflow	9/29/04 11:47 AM	Approve	pearcydl	Public	002201
Finance_SubWorkflow	9/30/04 10:08 AM	Approve	pearcydl	Public	002201
MuniManager_SubWorkflow	9/30/04 12:29 PM	Approve	leblanc:dc	Public	002201
MuniMgrCoord_SubWorkflow	10/1/04 4:03 PM	Approve	katkus,a	Public	002201

CONSENT AGENDA - INTRODUCTION